

VISION STATEMENT

EPIC unifies personal and professional life, while **Partnering** with only the best technology solutions, where we are **Increasingly** preferred by our customers and vendors, and **Continuously** ensuring that everyone participates in success by creating success.

EPIC Information Solutions: CORPORATE PROFILE

EPIC Information Solutions (EPIC) specializes in the creation and management of information technology solutions for business. Our goal is to be the preferred technology partner of choice for each of our customers.

EPIC Information Solutions is the #1 Exclusive HP Reseller in Manitoba with over 50 professionally trained technology employees representing over 100 IT competencies, making it all work together. EPIC Information Solutions is an expert in **Building Technology Relationships**, resulting in superior and preferred customer and vendor partnerships.

Having recently celebrated our 13th year of business in Manitoba, EPIC Information Solutions has become the go-to information technology partner to more than 400 Manitoba-based businesses. These organizations vary greatly in terms of both size and industry vertical, and represent the wide variety of companies that make up the Manitoba business community.

EPIC Information Solutions partners with the best technology companies, and has built an outstanding services organization that, when paired with our technology partners, delivers superior solutions. Hewlett-Packard, Microsoft, VMware, Citrix, and Novell represent our key technology partners that make up the foundation of our solutions. We are in an excellent position to provide clients with a diverse range of technological resources, including software, hardware and services, as well as a highly qualified staff that can create and execute the most effective technological solutions to best suit your needs.

EPIC Information Solutions will continue to strive to be a leader in the industry by offering innovative and customized information technology solutions to our customers and providing them with the best technology, combined with exceptional service and expertise.

EPIC Information Solutions IS CURRENTLY HIRING:

Business Development Managers
Microsoft System Engineers
Linux and Asterisk Administrators
Customer Service Representative
Computer & Printer Repair Technicians
Project Managers

Please see our website at www.epic.ca for detailed job descriptions and application procedure.



EPIC Information Solutions

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EMPLOYMENT INFORMATION



"A lot of companies say they achieve a work-life balance. But EPIC is the only company I've experienced that has actually achieved it!"

- Raj Perumal, 3 years with EPIC

COMPANY CULTURE AND CORE VALUES

At EPIC Information Solutions, we aim for a work environment that balances your personal and professional life. We do this by focusing on five primary core values - helping, sharing, humour, trust, and commitment. It is our belief that both employee and customers issues stem from one of these core values being ignored or abused.

HELPING: Each other, our customers, our neighbors, and our families in times of need, stress, deadlines, and challenge.

SHARING: Our thoughts, ideas, concerns, successes, challenges, and feelings to each other in a sincere, caring and thoughtful manner.

HUMOR: To be used daily and tastefully, but not to be taken personally.

TRUSTING: In each other to be fair and in our intentions to do the right thing.

COMMITMENT: To solving our customer's problems, to developing our abilities, to ourselves to perform our duties to the best of our ability, and to the employees of EPIC Information Solutions to do their part in building success.

In times of workplace stress, we encourage all of our staff to communicate openly with their co-workers and managers. You can trust that your discussions with management are always kept in the strictest confidence.

Employees are encouraged to engage in as many corporate activities and initiatives as they can. EPIC Information Solutions is only as strong as the sum of its parts, and no one part dominates over another. We work hard to ensure everyone participates in success by building success.

“EPIC is a community of amazing people accomplishing amazing things. Who wouldn't want to work in this environment?”
- David Reid, CEO, 13 years with EPIC

MISSION STATEMENT

EPIC Information Solutions is the #1 provider of technology to every customer.

AWARDS AND RECOGNITION

- Recipient of the Silver Medal for the **Best Channel Marketing Initiative** for EPIC Technology Day, at the 2008 Canadian Channel Elite Awards.



- Recipient of **2007 Fastest Rising Award** from Computer Dealer News' Top 100 Solution Providers in Canada



- Currently ranked #63 (previous ranking #90) on the CDN Top 100 Solutions Providers in Canada list and the only locally owned company from Manitoba to make the list

- Ranked as one of Manitoba Business Magazine's Top 50 Fastest Growing Company for the past 7 years (2001-2008)



- Ranked #113 on Profit Magazine's Fastest Growing Companies in Canada for 2006.



- Hewlett-Packard Platinum Partner and recognized as HP's Number One partner in Manitoba
- Citrix Gold Partner
- Microsoft Gold Solutions Provider
- VMware VIP Enterprise Partner
- Novell Silver Partner and Certified Solutions Provider

WORKING AT EPIC INFORMATION SOLUTIONS

EMPLOYEE CARE

- 3 weeks of annual vacation, which is available after one full month of employment
- Full health and dental benefits (50/50 split)
- Annual performance pay of up to 10% of salary
- Great employee events (Golf Day, Celebration Events, Football, Baseball)
- Employee & Spouse events (Christmas Party, Ladies Night, Guys Night)
- Employee Family events (Lake Day, Open House, Bowling, Children's Holiday Party)
- Free Tickets to every MTS Centre event available to employees (16 tickets per event)
- Free Parking
- Reimbursement for use of personal vehicle

COMPANY STATS

- Winnipeg operations started in 1995
- Located at current location for last 5½ years
- Owned 100% by Executive Management Team
- Sales Compound Annual Growth since 2000 of 28%
- 50 Employees, Average age of 35 years old

WHAT WE LOOK FOR

- People who believe in our vision, live our core values, and who are looking for more than just a job.
- People who are seeking a community of team while keeping independence, and who take responsibility for their actions, good and bad.
- People who want to grow their talents and take ownership of that growth.

“Amazing co-workers, I've never felt so welcome when starting at a new company”
- Ryan Wege, 2 years with EPIC

“A fun and stimulating work environment!”
- Vincent Laberge, 8 years with EPIC

“EPIC is very flexible in working around personal needs.”
- Darcy Reimer, 4 years with EPIC